

PMDU/CAPABILITY REVIEWS: THE JOURNEY SO FAR

07/05 BIRTH
 Hold to account
 Transform capability to deliver
 Gus O'Donnell appointed Cabinet Secretary
 Performance Partnership Team & PMDU
 Key Success Factors
 Exodus
 Review process invented? still what we use today

08/05
 Four weeks work
 Sunningdale

09/05
 Pilot
 Rag Tag Band
 Heavy use of consultants
 300K
 Alex Allan

SignUp

10/05
 Pace from Perm Secs

11/05
 The Bloody Model
 18

Mobilising to get the right support
 Esther
 Keith
 Rosita
 Andrew
 Joanne

6-7/12/05
 Woking
 Frenzy of activity if not good enough...
 DGA team very anxious at Woking

End -12/05
 Christmas Exhaustion
 Ian Watmore just interviewed
 Sigh of relief - deflated after the effort upto Woking

01/06
 KLOE
 4-5 lines of enquiry

02/06
 A World of WIPS
 Dipping in & out of review Quality Control

3/06
 Intensive Fieldwork within DCA
 Review team locked in a room
 Personal & emotional review. Not a technical review

04/06
 Rolling out going industrial
 Getting more professional & disciplined
 Zoo Clash
 Evidence processing tool
 How do we make it automatic?

Tranche 1 starts in earnest
 Conflict...

05/06
 Fieldwork was an emotional rollercoaster
 Pressured but enjoyable
 HO DfES DWP
 Dream Team
 Invoice for champagne queried

Still plenty of uncertainty
 Report format
 Action Planning
 Publication

The winning Model
 Increased confidence and learning
 Nervous isolated more pressure
 No support

Tranche 2 begins
 More adaptability and agility

06/06
 Tough road to publication
 Tricky balancing act on Reports
 Looking for crunchier actions
 Launch
 Party
 THE TIMES
 Dept Comparison
 HO DWP DfES
 Engaging the PM
 Late night drinking

19/07/06
 Next The key steps are:
 • Broker support to help people improve
 • Monitoring & follow-through with consequences
 • Strongest evidence base
 • Better action planning

Tranche 3 & 4
 DoH
 MOD
 Foreign Office
 Full out
 Key lessons
 Fix systemic problems

Future
 Annual reports on progress
 To re-assess capability in 2 yrs
 What does Capability Review team look like next Sept?